

Report To: Council

Date of Meeting: 4 November 2014

Lead Member / Officer: Hugh Evans/Liz Grieve

Report Author: Emma Horan

Title: Supporting Independence & Resilience: Denbighshire's Wellbeing Plan 2014-2018

1. What is the report about?

Denbighshire's Single Integrated Plan: 'Supporting Independence & Resilience: Denbighshire's Wellbeing Plan 2014-2018' (hereafter the Wellbeing Plan).

2. What is the reason for making this report?

Endorsement is required for 'Supporting Independence & Resilience: Denbighshire's Wellbeing Plan 2014-2018' (hereafter the Wellbeing Plan).

3. What are the Recommendations?

To endorse the Wellbeing Plan.

4. Report details.

- 4.1 Denbighshire Strategic Partnership Board (DSPB) is seeking endorsement for Denbighshire's Wellbeing Plan; a new, streamlined Plan for the public sector in Denbighshire. This Plan continues the work of The BIG Plan Part I and addresses the lessons we have learned from implementing Denbighshire's first single integrated plan.
- 4.2 The Wellbeing Plan reflects the commitment of the public sector to improve outcomes in Denbighshire by focussing on one theme: independence and resilience. DSPB has been careful to consider where it can have most impact, given the current and projected financial position and the future needs of our communities, whilst ensuring our statutory duties are met.
- 4.3 The Wellbeing Plan has three vision statements:
 - People are active, connected & contribute to their community
 - People take notice of what is going on around them, and in doing so, people keep learning about their world
 - People prioritise their wellbeing and actively plan to maintain their independence
- 4.4 The Wellbeing Plan has prioritised the following areas:
 - Challenges of our rural areas
 - Supporting the most disadvantaged to build their resilience
 - Building the capacity of communities to develop and thrive

- 4.5 We are anticipating seeing increased participation in local initiatives, widespread and diverse public involvement in community developments, vibrant cultural and educational opportunities and improved neighbourhood knowledge and awareness: 'Neighbourliness', as a result of the Wellbeing Plan.
- 4.6 The Wellbeing Plan proposes the following new initiatives:

Strengthening our Communities – Understand the environmental, economic and social changes predicted for Denbighshire, and plan a resilient future for our people and communities.

- Create a fuller understanding of communities' assets and needs by collaborating with communities and each other to progress local plans focussed on developing communities rather than services.
- Empowering & Enabling Services – Change any of our services that disable or restrict individuals' and communities' independence and resilience. Ensure that services reinforce people's independence and wellbeing.
- Develop a Wellbeing Information Hub to support people to understand and develop their wellbeing – links to wellbeing self- assessment, tools, resources and local directory of community opportunities to support improved wellbeing.
- Employee Wellbeing – As employers, develop opportunities to empower staff to improve and maintain their wellbeing and independence during and after employment. Develop Partnership Volunteering Strategy to expand opportunities for staff to volunteer.
- Actively support the development of Time Banking across the county in an innovative, coordinated and sustainable way.

We believe that we need to change the way we deliver our services to make more effective use of our resources to improve outcomes for people across the county. We need to collaborate more effectively in delivering services, supporting people to improve and maintain their wellbeing to maximise their independence.

- The Denbighshire 20 – Identify the people for whom improved partnership working would help to maximise their independence & resilience and therefore reduce unplanned access to services.
 - Improve Collaborative Progression Pathways across services and organisations which support people to develop their wellbeing and maximise their independence. Develop shared outcome monitoring to map service user journeys towards independence and resilience
- 4.7 In endorsing this Plan, the Council will be supporting a public sector-wide approach to developing the right environment for people to prioritise and maintain their wellbeing and to connect and contribute to their communities; to help create and sustain the Denbighshire they want.

5. How does the decision contribute to the Corporate Priorities?

- 5.1 A single integrated plan meets the statutory duties in relation to the development of plans and strategies required under legislation for Local

Government (Wales) Measure 2009 (Part 2: Ss 37 – 46), the Children Act 2004 (Part 3: S26), the National Health Service (Wales) Act 2006 (Part 3: S40) and the Crime and Disorder Act 1998 (Part 1: S6).

6. What will it cost and how will it affect other services?

6.1 There is no additional funding available for the delivery of the Wellbeing Plan. Partners will carefully consider the business case for each proposed initiative (see the Wellbeing Plan in appendix 1), seeking opportunities for sustainable use of existing resources to meet the identified outcomes.

7. What are the main conclusions of the Equality Impact Assessment (EqIA) undertaken on the decision?

7.1 The EqIA (see appendix 2) has concluded that the Wellbeing Plan does not adversely affect people from within the protected characteristics. However, the Wellbeing Plan proposes new initiatives that will positively impact upon people from within the protected characteristics and therefore equality impact assessments will be required during each project's initiation stage.

8. What consultations have been carried out with Scrutiny and others?

8.1 A detailed programme of engagement and consultation has been completed, including across the public sector, with the general public, with other national interested bodies and with Scrutiny (eg report to Partnerships Scrutiny including 'Denbighshire's Wellbeing Plan Update' and the 'The BIG Plan: Part I, 2011-14 – Evaluation and Closure Report').

8.2 We are currently seeking endorsement of the Wellbeing Plan from each public sector partner, including Welsh Government. This report is part of that process.

9. Chief Finance Officer Statement

9.1 Any additional costs arising from the plan will need to be contained within existing budgets

10. What risks are there and is there anything we can do to reduce them?

10.1 With a significant reduction of size and scope of the Wellbeing Plan there is a risk that Denbighshire will be challenged as to how we are meeting our statutory duties. The link between statutory duties and partnership activities to support the delivery of the Wellbeing Plan have been made and will be published, in detail, on the new Wellbeing Plan website.

10.2 The success of the Wellbeing Plan will rely on partner involvement and meaningful public and partner engagement. To ensure shared ownership of the Wellbeing Plan, it is now being ratified by the Boards of all LSB partner organisations, and performance will be closely managed by the Conwy & Denbighshire Local Service Board and DSPB.

11. Power to make the Decision

11.1 Within 'Shared Purpose – Shared Delivery' the Welsh Government consider that a single integrated plan should be used to meet the statutory duties in relation to the development of plans and strategies required under the legislation cited in section 5.1 above. In endorsing the Wellbeing Plan, Denbighshire County Council would fulfil its statutory duty.

Appendices

- 1 The Wellbeing Plan
- 2 Equality Impact Assessment